

# POST GRADUATE INSTITUTE OF HOSPITAL ADMINISTRATION

#### Affiliated to

MAULANA ABUL KALAM AZAD UNIVERSITY OF TECHNOLOGY, WEST BENGAL



360,Panchasayar, Kolkata-700094 Principal211@peerlesshospital.com 6290363221.8777585675,7980664282

# Who We Are

#### **About Us**

The Post Graduate Institute of Hospital Administration (PGIHA) under the aegis of the B. K. Roy Foundation, in its Endeavour to provide a professional course in hospital administration, started Masters in Hospital Administration (MHA) course way back in 2006 with the affiliation of the then WBUT (since renamed as Maulana Abul Kalam Azad University of Technology, WB). With a view to extend this curriculum in graduation level, the Institute has now initiated BBA (Hospital Management) under the same University. This Institute is the only one in West Bengal having facility for onthe-job training for students in Group's own multi-specialty Hospital, the Peerless Hospital. BBA (Hospital Management) is a Four-year full-time Bachelor Degree Course conducted under the continuous supervision and guidance of Maulana Abul Kalam Azad University of Technology, WB (formerly WBUT).

The demand for trained and qualified Hospital Administrators is very high in India and abroad. All the students of this course are exposed and trained in highly sophisticated, state -of – the-art and professionally managed corporate hospitals. Consequently, the pass out students of our institute are eligible for good placement in Government as well as reputed private hospitals and in healthcare consultancies. The Institute also provides the opportunities for graduate students to pursue Master's degree here.



# **PGIHA**

A Venture of B.k.Roy Foundation Peerless Hospital Campus

# PROSPESTUS 2024-25

[www.pgiha.org]



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#### **MISSION**

In the perspective of globalization of Indian Economy, the service sector and especially the Healthcare sector has received a tremendous momentum for growth. Healthcare management has become extremely complex. A rapid growth in healthcare technology in recent years not only necessitates knowledge for the all over functioning of Hospitals but also needs to develop effective high quality health care delivery system for our patients.

#### **VISSION**

We Endeavour to provide excellent educational and academic ambience conducive for higher learning by setting up centers of excellence and instilling a sense of ethics and value-system among the students. We are committed to provide opportunities to the students to develop their full potential and professional growth and spread the light of higher education.



"The moment I have realized God sitting in the temple of every human body, the moment I stand in reverence before every human being and see God in him- that moment I am free from bondage everything that binds vanishes, and I am free."



**Inauguration 2006** 

# The Legacy



Late Radhashyam Roy

Late Radhashyam Roy, an idealist and a visionary with a strong spirit of nationalism, founded The Peerless Insurance Company Ltd in the year 1932 at Narayanganj. Spurred by unflagging determination, unswerving dedication and undaunted courage of conviction Shri Roy led the Company from the front and it emerged as a leading Provident Insurance Company in the country. Since then the Peerless Group has come a long way to eventually emerge as India's oldest and largest Residuary Non-Banking Financial Company.

# The new era in corporate leadership



Shri Radhashyam Roy

After the passing away of the Founder Shri Radhashyam Roy, his eldest son Shri Bhudeb Kanti Roy, popularly known as B K Roy, the architect of modern peerless, came forward to fill the void, and took over the affairs of the Company. A charismatic and dynamic leader, Late B K Roy ushered in a new era in the corporate history of Peerless. It is basically owing to his dynamism and foresight, that the Company took rapid strides towards success and growth.

# The Man and his motto



Mr. S. K. Roy

After Shri B K Roy, Shri Sunil Kanti Roy, his brother, took over the reins of the Peerless Group and under his stewardship, Peerless expanded its activities in the area of healthcare. He envisioned the coming of the new era in healthcare and established Peerless Hospital & B. K. Roy Research Centre, now widely known as Peerless Hospital to materialize the passion of legendary brother, Sri B. K. Roy. Witha visionary zeal he led the Peerless Group into new ventures in the area of technologically advanced modern patient care backed by constant technological innovation and the deep sense of service to humanity. Shri S. K. Roy understood the need of skilled personnel in the field of healthcare and hospital administration. Under his stewardship a well-equipped college of nursing, physiotherapy and allied services, essential requirements for hospital treatment and management, was established by the Group under the aegis of B. K. Roy Foundation.

# POST GRADUATE INSTITUTE OF HOSPITAL ADMINISTRATION

Affiliated Maulana Abul Kalam Azad University Of Technology, WB

# **Today's Inspiration**



Mr. Jayanta Roy Managing Director

#### of PGFI

"I am proud to state that the Post Graduate Institute of Hospital Administration is moving ahead following the core objectives of B K Roy Foundation. I believe, in today's industrial arena and in future too, the sector like healthcare plays a very vital role. Thus the healthcare establishments require good administrative support in addition to medical infrastructure. Considering the gravity of availability of requisite qualified manpower, our institute stepped forward to produce the administrative manpower imparting state-of-the-art courses that yields students ready for placement. Consequently so many passed out students undertake the major administrative roles in government and corporate hospital across India. I earnestly look forward to seeing the institute more effective and a center of excellence in Hospital Administration."

# **B. K. Roy Foundation**



C.A. P.K.Jana Roy, Secretary

B. K. Roy Foundation, a Charitable Trust dealing with charitable work in the areas of promotion of education, Rural Development & Healthcare activities. The Trust engage in Free Cancer detection Center with eminentDoctor & latest facilities, in addition to Free Medical Camp at rural areas of West Bengal. The Trust also started "Peerless Skill Academy" affiliated to National skill Development Corporation, in association with Ramakrishna Math & Ramakrishna Mission Belur Math. Till now we are operating two centers, most of which in the rural areas for skill development of underprivileged boys & girls & also help them for smile and self-employment after completion of training. The Post Graduate Institute of Hospital.

# **Committee**

# **IQAC**

As per the guidelines provided by National assessment and Accreditation Council (NAAC), in Pursuance of its Action plan for performance evaluation, assessment and accreditation and quality up-gradation of institutions of higher education, an IQAC established as a Quality Statement measure. The IQAC Composition are follow:

Sl.No.	Name	Designation	Compositi	Sl.No	Name	Designation	Composition
			on	•			
1	Dr.Meghdoot	Principal	Chairperso	7	Asst.Prof.Sanju	Assistant Professor	Member
	Ghosh		n		Das		
2	Dr. Supti Mandal	Professor	Director	8	Asst.Prof.Prakriti	Assistant Professor	Member
					Das		
3	Dr. Arundhati	Associate	Member	9	Mr. Kamal Prasun	Sr.Administrative	Member
	Banerjee	Professor			Chatterjee	Officer	
4	Asst.Prof.Rupa	Sr.Assistant	Member	10	Ms. Sima	Sr.Administrative	Member
	Banerjee	Professor			Bhattacharya	Officer	
5	Asst.Prof. Amrita	Assistant	Member	11	Prof.(Dr).Subhrojyo	Clinical Director at	Member
	Pal	Professor			ti Bhowmick	Peerless Hospital	
6	Asst.Prof. Srijata	Assistant	Member				
	Sen	Professor					

# **Internal Complaints Committee**

"Educate a man and you educate an individual. Educate a woman and you educate a family." Internal complaint endeavors to empower women and at creating wider gender sensitivity to facilitate a congenial working environment. Its objective is to create awareness among women employees so that they are not subjected to gender-specific discrimination or sexual harassment and ensure that their fundamental rights (provided by the Constitution of India) are not violated.

#### The **Composition** are Follow:

Sl.No.	Name	Designation	Mob. No.	Designation
1	Dr. Supti Mandal	Professor	9830066290	Officer
2	Prof.Rupa Banerjee	Sr.Assistant Professor	9674126203	Assistant Officer
3		Government		
		Employee		

# **Anti-Ragging Committee:**

In pursuance of the UGC Regulations on curbing the menace of 'Ragging in Higher Education's – 2009', the College has set up an Anti-Ragging Committee with the faculty members of the various departments of the college, parents and legal expert from outside the College. The team would look into any matters related to ragging that might happen within or outside the college premises.

The Composition are Follow:

Sl.No.	Name	Designation	Mob. No.	Designation
1	Mr. Sanjay Mukherjee	Police Officer	9831278334	Police Officer
2	Mrs, Srijata Sen	Assistant Professor	9831134455	Officer
3	Mr. Sanju Das	Assistant Professor	8777585675	Assistant

#### **PGIHA ANTI RAGGING SQUAD:**

Sl.No.	Name	Designation	Mob. No.
1	Mr. Sanju Das	Assistant Professor	8777585675
2	Mr. Kamal Prasun Chatterjee	Sr.Administrative Officer	7980664282
3	Sujati Dutta	Student	7439565982
4	Shila Sammader	Student	9874474225
5	Debalina Deb	Student	9330767794
6	Kushal Karmakar	Student	8240110997
7	Ishika Halder	Student	8584879845

# **Disciplinary Rules:**

- 1. Students must maintain strict discipline. Any form of misconduct is considered as punishable offence.
- 2. Student must attain 75% theory classes and 100% practical classes as per UGC/University norms to qualify for both internal and university examination.
- 3. Each and every student should follow the dress code of the institute and must wear the identity card. Regulation shoes are also mandatory.
- 4. Student must be present in the class well in advance to the schedule time table.
- 5. Irregular attendance or habitual illness, neglect of homework, disobedience and disrespect to teachers and staff members justify expulsion from the Institute.
- 6. Students should take utmost care of institute property and premises. Any kind of damage and/or theft to the institute property will have to be compensated by the student and /or parents, failing which the college will be compelled to take strict action.
- 7. Semester fees must be paid one month before commencement of classes. This rule of the institution must be strictly followed by the students. Late fee will be charged by the Institution for delay in payment of semester fees.
- 8. Any noncompliance with the above mentioned rules and regulations demands authentic explanation. Students failing to furnish any relevant documents explaining the cause of default will not be provided any assistance in project/placement.
- 9. Anti-Ragging Policy to be strictly followed.
- 10. As the Institute is located within the hospital premises where ailing patients are struggling for survival, students should not indulge into any activities which may hamper peace of the hospital zone.
- 11. Students should participate in all the programs organized by the college.
- 12. Students should also be abide by all the rules & regulations of UGC/UNIVERSITY, as prescribed by them from time to time. Moreover students must also be abide by the instructions issued by the Principal time to time.

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### Laptop usage guidance

#### **UNDERTAKING**

- 1. Whenever required the college will demand for the laptop and the student are bound to give it back in the stipulated time frame.
- 2. The laptops provided will be mandatorily used/ make available as and when instructed by the College/University.
- 3. The physical security and maintenance/repairing of the College provided laptops is the student's personal responsibility. He/she is therefore required to take all reasonable precautions, be sensible and stay alert.
- 4. Lock the laptop away out of sight when you are not using it, preferably in a strong cupboard, filing cabinet or safe. This applies at home, in the college or in a PG.
- 5. In case of the loss of laptop- be it on, or off college premises, due to negligence of the student, the College may recover the cost of the laptop from the Students.
- 6. College maintains the right to conduct inspections of any computer equipment, including all laptops it owns or manages without prior notice to the student who is at the time the user or custodian of such computer equipment.
- 7. In case of leaving the college or being terminated for any reason, student will hand over the laptop in good condition failing which College is authorized to charge penalty against the student.
- 8. Students are required to ensure that they do not download, install or use unauthorized software programs.

By authority,

Dr Meghdoot Ghosh PRINCIPAL

I hereby declare that I have understood the above mentioned terms and conditions and will abide by them to the best of my capacity.

STUDENT'S SIGNATURE
DATE:

# Eligibility for Admission: BBA (Hospital Management)

The minimum Qualification for admission to the 4 years Bachelor Degree Course, BBA (Hospital Management) is a pass out of (10+2) from any recognized Board Councils. Candidate should appear in CET Examination organized by the University (MAKAUT)

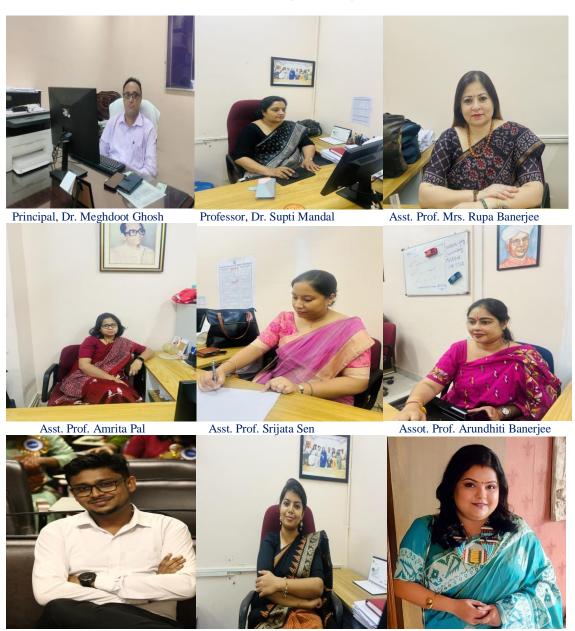
#### **MHA** (Master of Hospital Administration)

The minimum qualification for admission to MHA (Master of Hospital Administration) under MAKAUT, WB (formerly WBUT) is a Bachelor's degree (minimum 3 yrs) in Arts/Science Commerce Engineering Technology/ Medical, Agriculture, AYUSH or any other professional courses from recognized Universities. The candidate who will appear in final examination (Graduation) to be held in same academic year may also apply. All candidates shall have to appear JEMAT entrance test conducted by MAKAUT as per guidelines of Ministry of HRD of India.

#### **Course Curriculum:**

Papers and distribution of marks are as per University specified Syllabus. The University examinations shall be held at six monthly intervals. Candidates must obtain 50% in internal assessment examination in each paper to be eligible to sit for University examinations. Unsuccessful candidates shall have to clear those papers in supplementary internal assessment examinations or in University semester examination (to be notified by the University). The University shall issue separate mark sheets for each semester examination including results of internal assessment and supplementary examination, if any. Maulana Abul Kalam Azad University of Technology (Formely WBUT) shall issue Master of Hospital Administration (MHA) Degree.

# Faculty Directory



Asst. Prof.Sanju Das

Asst. Prof. Prakriti Das

Asst. Prof. Madhurima Nag Banerjee



Mr. K.P. Chatterjee Manager,

Mrs.Sima Bhayyacharya Academic Coordinator



Momtaj Salina Librarian

Mr. Santanu Mishra Librarian







**Support Staff** 

# **Our Uniqueness:**

- ➤ The only premier institution has an exceptional advantage of having access to multispecialty hospital in the same premises. Students get practical exposure throughout the span of the course.
- > Air-conditioned class room supporting multi-media presentation.
- ➤ Air-conditioned seminar hall.
- Institute is situated in a lush green and pollution free environment in the heart of the city.
- Institute is very well communicated with Railway Stations, BusRoute & Metro Station, City Centre, shopping mall etc.
- Arrangement of continuous and uninterrupted water and electric supply.
- The Institute has a wide range of books and journals in different subjects in its Library
- Over the years our students bagged various top positions in the University examinations.

Fully equipped online teaching facilities available.





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### **Computer Section:**

The Institute has access to the computer and information system facilities of Peerless Hospital. These facilities are delivered from two sections; mainly IT division and Computer System Laboratory. This computer systemlaboratory is divided into two parts: one is dedicated for practical orientation of the students and the other is for satellite enabled connectivity Lab. They get hands on training in the latest hospital related software's.



### Library:

Our Institute is equipped with an excellent library where many users can access the library at any time. The library contains a comprehensive collection including medical books, Indian and foreign health care management journals, CD-ROMs and daily newspapers of different languages. Access to the library materials is provided through library card as well as through "computerized e-catalogue". Provision of Internet facility is available to each student.

Through its collections and services, the library tries to enrich the foundation of study and research.

In addition to the Central Library College also maintain a departmental library, mainly based on management books and journals.



# Why Join PGIHA

- Affiliated to MAKAUT
- One of the Top Management College in Eastern India Directly Attached to a Multispecitily Hospital
- Campue well connected by sarface rail, metro-rail & bus
- > Special Lectures & Seminar
- > Strong Industry Connect
- Industry Oriented Project in Corporate & Govt. hospitals
- Special Projects in Government Hospital

#### **CAMPUS FACILITIES**

- ➤ AC,Wi-Fi enabled, well -resourced Library & Reading cum Reference Section
- ➤ Well-equipped computer Lab with dedicated desktops
- Emergency healthcare facilities given to students
- Special Soft Skill/ Grooming Training Provided
- > AC Seminar Hall & Coference Room

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### List of Hospital for Training and Placement

- > Govt. of West Bengal
- Peerless Hospital & B.K. Roy Research Center
- > Fortis Hospital Kolkata
- ➤ R N Tagore International Institute of Cardiac Science
- > Ruby General Hospital
- Woodlands Hospital & Medical Research Center
- > TATA Medical Center
- Medica Superspecialists Hospital
- ➤ Apollo Gleneagles Hospital
- > KPC Medical College
- Ruby General Hospital
- Columbia Asia Hospital. Kolkata
- Desun Hospital & Heart Institute
- CMRI
- ➤ B P Podder Hospital 7 Medical Research Ltd.
- Manipal Hospital. Kolkata



# **List of Hospital for Training and Placement**





























manipalhospitals



#### 1st YEAR

SL No	CODE	Paper	(		tact per w	Periods veek	Total Contact	Credit
			ı		T	P	Hours	
		SEMESTER I						
		Theory						
1	MHA - 101	Basic Concept of Health	1	3	1	0	4	4
2	MHA – 102	Health Care Services	:	3	0	0	3	3
3	MHA – 103	Epidemiology & Healthcare in its changing scenario	:	3	0	0	3	3
4	MHA – 104	Health education & Health Communication	:	3	1	0	4	4
5	MHA (N) – 105	Principle of Management & Organizational Behaviour		3	1	0	4	4
6	MHA (N) – 106	Financial Management		3	1	0	4	4
	•	Practical				,		
1	MHA (N) – 191	INDUSTRY VISIT	0	0		2	2	2
	1	Total				I	24	1

		SEMESTER	RII				
		Theory					
1	MHA - 201	Hospital Support Services	3	1	0	4	4
2	MHA – 202	Material Management	3	0	0	3	3
3	MHA (N) – 203	Quality Management	3	0	0	3	3
4	MHA (N) – 204	Hospital Planning	3	0	0	3	3
5	MHA (N) – 205	Health Management Information System	3	0	0	3	3
6	MHA (N) – 206	Research Methodology and Quantitative Methods	3	1	0	4	4
		Sessional					
1	MHA (N) – 291	Project on various departments of a Hospital	0	0	4	4	4
		Total				24	

#### 2nd YEAR

SL No	CODE	Paper		act Perio	ods per	Total Contact	Credit
			L	T	P	Hours	
		SEMESTEI	RIII				
		Theory					
1	MHA (N) -301	Utility and Clinical Service Area	3	0	0	3	3
2	MHA (N) -302	Health Insurance	3	0	0	3	3
3	MHA (N) -303	Legal Aspect of Health	3	0	0	3	3
4	MHA (N) -304	Operational Research	3	0	0	3	3
5	MHA (N) -305	Human resource management & Industrial relations	3	1	0	4	4
6	MHA (N) -306	Marketing and Strategic Management	3	1	0	4	4
		Practica	I				
1	MHA (N) -391	CASE WORK	0	0	4	4	4
		Total			2.	4	

		SEMESTEI	RIV						
	Theory								
1	MHA (N)- 401	Health economics	3	0	0	3	3		
2	MHA (N) -402	Disaster Management	3	0	0	3	3		
		Sessional	<u> </u>						
1	MHA (N) -491	Final Dissertation	0	0	12	12	12		
2	MHA (N) -492	Comprehensive Viva Voice	0	0	6	6	6		
		Total			2	4			

#### SEM-1

SI.	Subject	Code	Subject Name	C	redits	•	Total
	Туре			L	Т	P	Credits
1.	DSC	BBA (HM) 101	Hospital Operations Management & planning	4	1		5
2.	(major)	BBA (HM) 102	Accounts	4	1		5
3	DSE	MIM101	Principles Of Management	2	1		3
4.	GE		Any one from GE basket A/D	2	1		3
5.	AECC	AECC101	English & Professional Communication and soft skill	2			2
6	SEC	SEC181	Life skills & personality Development			2	2
7	VAC	VAC181A/B/C	Yoga/Health & wellness /sports			2	2
	Total Credit						22

SI.	Subject	Code	Subject Name	(	credit	S	Total
	Туре			L	Т	P	Credits
1.	DSC	BBA(HM) 201	Medical Terminologies	4	1		5
2.	(major)	BBA(HM) 202	Medical records Science I	4	1		5
3.	DSE	MIM201	Organization Behaviour	2	1		3
4.	GE		Any one from GE basket B/E	2	1		3
5.	AECC	AECC201	Modern Indian Languages and Literature	2			2
6	SEC	SEC281	IT Skills			2	2
7	VAC	VAC281A/B/C/ D	Critical thinking/ NSS/ mental health/ environment studies			2	2
			Total Credit				22

SI.	Subject	Code	Subject Name	С	Credits		Total	
	Туре			L	T	P	Credits	
1.	DSC	BBA(HM) 401	Support utility services- I	4	1		5	
2.	major	BBA(HM) 402	Hospital Inventory & purchase management	3	1		4	
3		BBA(HM) 403	Environment & sustainable development	3	1		4	
4.	DSE		Any one from Minor Basket	3	1		4	
5.			Any one from Minor Basket	3	1		4	
6.	AECC	AECC401	Any one from AECC Basket	2			2	
			Total Credit				23	

SI.	Subject		Subject Name	C	Credits			
	Туре			L	T	P	Credits	
1.	DSC	BBA(HM) 301	Medical Records II	4	1		5	
2.	(major)	BBA(HM) 302	HealthCare Marketing	4	1		5	
3.	DSE		Any one from Minor Basket	3	1		4	
4.	GE		Any one from GE basket C/F	2	1		3	
5.	AECC	AECC 301	The Constitution Human Rights and Law	2			2	
6	SEC	SEC 381	Understanding basics of cyber security	2			2	
			Total Credit				21	

# SEM-5

Sl.	Subject	Code	Subject Name	Credits		Total	
	Type			L	T	P	Credits
1.	DSC	BBA(HM) 501	Support utility services- II	4	1		5
2.		BBA (HM) 502	Epidemiological transition in Healthcare	4	1		5
3.			Any one from Minor Basket	3	1		4
4.	DSE		Any one from Minor Basket	3	1		4
4.	SEC	SEC581	OBSERVATIONSHIP			4	4
Total Credit					22		

Sl.	Subject	Code	Subject Name	Cr	Credits		Total
	Type			L	T	P	Credits
1.	DSC	BBA(HM)601	Quality in healthcare	4	1		5
2.		BBA(HM)602	Public Health and healthcare Policy	4	1		5
3.		BBA(HM)603	Occupational health and hazards	3	1		4
4	DSE		Any one from Minor Basket	3	1		4
5			Any one from Minor Basket	3	1		4
	Total Credit					22	

#### SEM-7

Sl.	Subject	Code	Subject Name	Credits		s	Total
	Type			L	T	P	Credits
1.	DSC	BBA(HM)701	Healthcare Management Information System	4	1		5
2		BBA(HM)702	Research methodology in Healthcare system	4	1		5
3.		BBA(HM)703	Health Insurance	3	1		4
4.	DSE		Any one from Minor Basket	2	2		4
5			Any one from Minor Basket	3	1		4
	Total Credit						22

	Subject	Code	Subject Name	Credits			Total
Sl.	Type			L	T	P	Credits
1.	DSC	BBA(HM)801	Social and Behavioral sciences and basics of	4	1		5
			clinical psychology				
2.		BBA(HM)802	HEALTH ECONOMICS	4	1		5
3	SEC 1	SEC881	INTERNSHIP & RESEARCH PROJECT			12	12
	(CHOOSE SEC 1 / SEC2)		( OR THREE PAPERS)				
4	SEC2	BBA(HM) 894	ACADEMIC PROJECT			4	4
5		BBA(HM) 895	PUBLIC HEALTH NUTRITION			4	4
6	1	BBA(HM) 896	EVALUATION OF AI APPLICATION IN			4	4
		BBA(HIVI) 890	HEALTHCARE				
Total Credit						22	